



**Gulf Coast Community Services Association, Inc.
Joint Board Governance & Operations and Finance & Audit Committees
Meeting**

**Thursday | March 3, 2022 | 5:00 PM
Via Microsoft Teams**

REVISED AGENDA

STATE OF TEXAS}
COUNTY OF HARRIS}

NOTICE is hereby given for a virtual meeting of the Gulf Coast Community Services Association, Inc. ("GCCSA") Board of Directors, Harris County, and State of Texas to be held on Thursday, March 3rd, at 5:00 PM, for acting on the following:

1. Call to Order

2. Period of Silence

3. Roll Call

4. Approval of Agenda

- 5. Presentation:** GCCSA 2021 Compensation Study
Presented by Rodney Cottrell, CEBS, CCP, CMS, MSHRM, SPHR, SHRM-CP
President, Corporate Compensation Partners, LLC.

6. Action Items:

- A. Approval of the GCCSA 2021 Compensation Study
- B. Approval of GCCSA's Head Start / Early Head Start Re-funding Application
- C. Approval of the GCCSA's 2022 Cost Allocation Plan
- D. Approval of the Collective Bargaining Agreement Between the GCCSA, Inc. and United Labor Unions Local 100 (November 1, 2021 – October 31, 2024)
- E. Approval of the Board Resolution Establishing the Composition of the Nine (9) Member Tri-Partite Board to be Divisible by Three (3): Private Sector, Under-Served Sector, and Public Sector
- F. Approval of the Board Resolution Adopting the Geographical Map Designating the Three (3) Under-Served Sectors in Harris County
- G. Approval of the Election Timelines for Under-Served Sectors B and C
- H. Approval of the Texas Department of Housing and Community Affairs Amendment Number 3 (Contract Extension) to Contract Number 61210003455 for the FY 2021 Community Services Block Grant Program ("CSBG")
- I. Approval of the Texas Department of Housing and Community Affairs Contract Number _____ for the FY 2022 CSBG
- J. Approval of the Texas Department of Housing and Community Affairs Contract Number _____ for the FY 2021 CSBG - Discretionary
- K. Approval of Revised Head Start & Early Head Start Administrative Associate Job Description

7. Discussion Items:

- Financial and Credit Card Statements for PE 1-31-22
- Wells Fargo Line of Credit Increase

8. Adjournment