

Compensation Level	New Minimum with 3% COLA	New First Quartile with 3% COLA	New Midpoint with 3% COLA	New Max with 3% COLA
(Compensation Starts at Midpoint) 6	\$ 42,871.90	\$ 48,229.47	\$ 53,587.04	\$ 55,155.39
Center Administrator				
(Compensation Starts at Midpoint) 5	\$ 37,276.96	\$ 41,933.75	\$ 46,590.55	\$ 47,954.06
Assistant Center Administrator				
Family Services Specialist				
(Compensation Starts at Midpoint Except Teachers) 4	\$ 32,416.71	\$ 36,468.80	\$ 40,520.89	\$ 41,706.87
HS/EHS Teacher III - (Starting pay regardless of credentials or experience \$34,081.94700 or \$16.38555 hourly) (2020 Post 3% COLA starting pay \$35,104.405 or \$16.8771)				
(Compensation Starts at Midpoint) 3	\$ 28,189.43	\$ 31,710.28	\$ 35,231.14	\$ 36,262.18
(Compensation Starts at Midpoint) 2	\$ 24,515.98	\$ 27,579.07	\$ 30,642.16	\$ 31,538.95
HS/EHS Teacher I & II				
(Compensation Starts at First Quartile) 1	\$10.2487	\$11.5284	\$12.8081	\$15.3676
Teacher Aide HS Diploma Only Starting pay: \$10.5447 (2020 Post 3% COLA starting pay \$10.8608)				
Teacher Assistant with CDA or Associates Starts @ \$11.5284 - \$12.1048)				
Cook/Custodian, & Custodian Start @ 1st Quartile \$11.19263 (2020 Post 3% COLA starting pay: \$11.5284 - \$12.1048)				