

**GULF COAST COMMUNITY
SERVICES ASSOCIATION**
(A Texas Nonprofit Organization)

**ANNUAL FINANCIAL AND
COMPLIANCE AUDIT REPORTS**

YEARS ENDED SEPTEMBER 30, 2015 AND 2014

GULF COAST COMMUNITY SERVICES ASSOCIATION
(A Texas Nonprofit Organization)

SEPTEMBER 30, 2015 AND 2014

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Gulf Coast Community Services Association

Report on the Financial Statements

We have audited the accompanying financial statements of Gulf Coast Community Services Association (the "Organization"), a Texas nonprofit organization, which comprise the statements of financial position as of September 30, 2015 and 2014, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of September 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 11, 2016, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

McConnell & Jones LLP

Houston, Texas
March 11, 2016

GULF COAST COMMUNITY SERVICES ASSOCIATION
(A Texas Nonprofit Organization)

STATEMENTS OF FINANCIAL POSITION
SEPTEMBER 30, 2015 AND 2014

	2015	2014
ASSETS		
CURRENT ASSETS		
Cash	\$ 1,222,328	\$ 1,459,497
Grants receivable	751,359	775,609
Other receivables	513,530	265,347
Food inventory	73,989	53,229
Prepaid and other assets	94,678	71,852
Total current assets	2,655,884	2,625,534
NONCURRENT ASSETS		
Property and equipment, net	2,006,477	2,161,281
Total noncurrent assets	2,006,477	2,161,281
TOTAL ASSETS	\$ 4,662,361	\$ 4,786,815
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 574,666	\$ 499,744
Salaries and related liabilities payable	782,287	792,403
Unearned revenue	121,000	44,824
Deferred rent payable– current portion	25,080	25,080
Deferred lease incentive - current portion	122,444	122,444
Total current liabilities	1,625,477	1,484,495
NONCURRENT LIABILITIES		
Deferred rent payable	106,589	131,669
Deferred lease incentive	520,385	642,829
Total noncurrent liabilities	626,974	774,498
TOTAL LIABILITIES	2,252,451	2,258,993
NET ASSETS		
Unrestricted	1,981,244	1,937,763
Temporarily restricted	428,666	590,059
TOTAL NET ASSETS	2,409,910	2,527,822
TOTAL LIABILITIES AND NET ASSETS	\$ 4,662,361	\$ 4,786,815

The accompanying notes are an integral part of these financial statements.

GULF COAST COMMUNITY SERVICES ASSOCIATION
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STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED SEPTEMBER 30, 2015 AND 2014

	2015	2014
UNRESTRICTED NET ASSETS		
Unrestricted revenues		
Government grants	\$ 22,805,349	\$ 20,277,706
In-kind contributions	5,574,630	4,294,365
Other revenues	24,396	19,442
Total unrestricted revenues	28,404,375	24,591,513
Net assets released from restrictions	161,393	21,136
Total unrestricted revenues and other support	28,565,768	24,612,649
Expenses		
Program expenses	28,503,414	25,267,438
Management and general expenses	18,873	14,410
Total expenses	28,522,287	25,281,848
(DECREASE)/INCREASE IN UNRESTRICTED NET ASSETS	43,481	(669,199)
TEMPORARILY RESTRICTED NET ASSETS		
Net assets released from restrictions	(161,393)	(21,136)
DECREASE IN TEMPORARILY RESTRICTED NET ASSETS	(161,393)	(21,136)
CHANGES IN NET ASSETS	(117,912)	(690,335)
UNRESTRICTED NET ASSETS, BEGINNING OF YEAR	1,937,763	2,606,962
TEMPORARILY RESTRICTED NET ASSETS, BEGINNING OF YEAR	590,059	611,195
NET ASSETS, END OF YEAR	\$ 2,409,910	\$ 2,527,822

The accompanying notes are an integral part of these financial statements.

GULF COAST COMMUNITY SERVICES ASSOCIATION
(A Texas Nonprofit Organization)

STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED SEPTEMBER 30, 2015

	Direct Expenses	Indirect Expenses (Allocated)	Total Program Expenses	Management & General Expenses	Total Expenses
Salaries and wages	\$ 8,470,496	\$ 2,114,388	\$ 10,584,884	\$ -	\$ 10,584,884
Payroll taxes	695,398	158,709	854,106	-	854,106
Employee benefits costs	2,094,600	391,898	2,486,498	-	2,486,498
Contract wages	1,087,965	415,318	1,503,283	-	1,503,283
Building occupancy costs	1,205,595	100,025	1,305,619	214	1,305,833
Utilities	182,016	8,116	190,133	-	190,133
Telephone	411,103	51,936	463,039	-	463,039
Insurance	31,299	75,460	106,759	-	106,759
Travel	28,447	1,618	30,065	-	30,065
Equipment leasing and repairs	319,857	77,658	397,516	-	397,516
Office supplies	211,022	23,508	234,530	285	234,815
Expendable equipment	63,049	-	63,049	-	63,049
Vehicle operating and maintenance	30,187	1,281	31,468	-	31,468
Printing, reproduction and publicity	26,935	6,659	33,594	500	34,094
Seminars and workshops	71,645	27,696	99,341	917	100,258
Postage	3,885	1,435	5,320	-	5,320
In-kind contributions	5,541,730	-	5,541,730	-	5,541,730
Professional and legal fees	12,800	77,385	90,185	-	90,185
Classroom supplies	223,249	-	223,249	-	223,249
Food supplies	1,039,967	-	1,039,967	14,334	1,054,301
Health assessments and evaluations	278,617	9,568	288,185	-	288,185
Training and technical assistance	123,422	35,914	159,336	2,561	161,897
Parent activities	67,779	-	67,779	-	67,779
Client direct assistance	2,258,074	-	2,258,074	-	2,258,074
Other expenses	-	14,626	14,626	62	14,688
Depreciation and amortization	-	431,079	431,079	-	431,079
Total expenses	\$ 24,479,137	\$ 4,024,277	\$ 28,503,414	\$ 18,873	\$ 28,522,287

The accompanying notes are an integral part of these financial statements.

GULF COAST COMMUNITY SERVICES ASSOCIATION
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STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED SEPTEMBER 30, 2014

	Direct Expenses	Indirect Expenses (Allocated)	Total Program Expenses	Management & General Expenses	Total Expenses
Salaries and wages	\$ 8,269,813	\$ 2,327,171	\$ 10,596,984	\$ 1,000	\$ 10,597,984
Payroll taxes	648,033	167,728	815,761	77	815,838
Employee benefits costs	2,093,941	429,663	2,523,604	-	2,523,604
Contract wages	792,782	138,111	930,893	-	930,893
Building occupancy costs	1,129,408	88,523	1,217,931	1,312	1,219,243
Utilities	200,576	8,250	208,826	-	208,826
Telephone	473,123	95,005	568,128	-	568,128
Insurance	48,386	74,600	122,986	-	122,986
Travel	22,652	2,139	24,791	-	24,791
Equipment leasing and repairs	250,053	54,432	304,485	-	304,485
Office supplies	204,436	27,700	232,136	46	232,182
Data processing	774	126	900	-	900
Expendable equipment	32,543	-	32,543	-	32,543
Vehicle operating and maintenance	52,293	-	52,293	-	52,293
Printing, reproduction and publicity	60,025	7,064	67,089	735	67,824
Seminars and workshops	70,921	22,997	93,918	-	93,918
Postage	4,965	753	5,718	-	5,718
In-kind contributions	4,294,365	-	4,294,365	-	4,294,365
Professional and legal fees	40,459	132,874	173,333	-	173,333
Classroom supplies	310,725	-	310,725	-	310,725
Food supplies	1,078,317	2,250	1,080,567	9,509	1,090,076
Health assessments and evaluations	193,763	963	194,726	-	194,726
Training and technical assistance	158,441	82,070	240,511	913	241,424
Parent activities	98,201	-	98,201	-	98,201
Client direct assistance	637,878	-	637,878	-	637,878
Other expenses	-	10,758	10,758	818	11,576
Depreciation and amortization	-	427,388	427,388	-	427,388
Total expenses	\$21,166,873	\$ 4,100,565	\$ 25,267,438	\$ 14,410	\$ 25,281,848

The accompanying notes are an integral part of these financial statements.

GULF COAST COMMUNITY SERVICES ASSOCIATION
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STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED SEPTEMBER 30, 2015 AND 2014

	2015	2014
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ (117,912)	\$ (690,335)
Adjustments to reconcile change in net assets to net cash (used in)/provided by operating activities:		
Depreciation	431,079	427,388
Amortization of deferred lease incentive and rent payable	(147,524)	(147,523)
Noncash contribution	(32,900)	-
Changes in operating assets and liabilities:		
Decrease in grants receivable	24,250	29,640
(Increase)/Decrease in other receivables	(248,183)	17,505
(Increase)/Decrease in food inventory	(20,760)	27,237
(Increase)/Decrease in prepaid and other assets	(22,826)	1,290
Increase/(Decrease) in accounts payable and accrued expenses	74,922	(74,947)
(Decrease)/Increase in salaries and related liabilities payable	(10,116)	152,445
Increase/(Decrease) in unearned revenue	76,176	(218,450)
Total adjustments	124,118	214,585
Net cash provided by (used in) operating activities	6,206	(475,750)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property and equipment	(243,375)	(5,937)
Net cash used in investing activities	(243,375)	(5,937)
NET DECREASE IN CASH	(237,169)	(481,687)
CASH, BEGINNING OF YEAR	1,459,497	1,941,184
CASH, END OF YEAR	\$ 1,222,328	\$ 1,459,497

The accompanying notes are an integral part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED SEPTEMBER 30, 2015 AND 2014

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Business

Gulf Coast Community Services Association (the “Organization”) is a Texas nonprofit organization established and incorporated on June 19, 1968 to identify, analyze and work to alleviate poverty and to eliminate its causative factors by partnering with eligible families to provide comprehensive quality programs and services. The Organization operates several programs and services to promote self-sufficiency targeted at low income families and individuals. These programs and services are primarily funded by Community Services Block Grant and other federal, state and local grants. The Organization also administers Head Start and Early Head Start Program in the southeast sector of Harris County, Texas.

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Financial Statement Presentation

The Organization is required under GAAP to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets, as defined below:

Unrestricted net assets – These are resources that are not subject to donor-imposed stipulations and can be used for the general operations of the Organization. The Organization had unrestricted net assets of \$1,981,244 and \$1,937,763 as of September 30, 2015 and 2014, respectively.

Temporarily restricted net assets – These are resources that are subject to donor-imposed stipulations that may be met, either by actions of the Organization and/or the passage of time. The Organization had temporarily restricted net assets of \$428,666 and \$590,059 as of September 30, 2015 and 2014, respectively.

Permanently restricted net assets – These are resources that are subject to donor restrictions requiring that the principal be held in perpetuity and any income thereon be used by the Organization. The Organization did not have any permanently restricted net assets as of September 30, 2015 and 2014.

The Organization is also required under GAAP to present statements of activities, functional expenses and cash flows.

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FOR THE YEARS ENDED SEPTEMBER 30, 2015 AND 2014

When both restricted and unrestricted resources are available for use, it is the Organization's policy to use restricted resources first, then unrestricted resources as they are needed.

Revenue Recognition

Generally, grants are recognized as revenues when earned. Grants that operate on a reimbursement basis are recognized on the accrual basis as revenues only to the extent of disbursements that are allowable for reimbursement. Revenues from contributions, donations and other sources are recognized as unrestricted or temporarily restricted revenues when received or unconditionally promised by a third party. Revenues from special events are recognized when the events are held. Interest income is recognized when earned based on the passage of time. Program income and other income are recognized when received. Conditional promises by third parties to give cash or other assets to the Organization are not recognized until the cash or other assets are received.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in temporarily restricted net assets, depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets upon satisfaction of the time or purpose restrictions and reported in the statement of activities as net assets released from restrictions.

Receivables

Receivables represent reimbursements that were pending from funding sources for program expenses incurred as of September 30, 2015 and 2014, both billed and unbilled, and expected to be received in the subsequent year. Management considers receivables at September 30, 2015 and 2014 to be fully collectible. Accordingly, no allowance for delinquent receivables was made in the accompanying financial statements.

Donated Services, Materials and Facilities

The Organization's Head Start centers are leased from lessors at below market rental rates. The Organization also collaborates with several independent school districts to provide the Organization with teachers and other resources at those centers at little or no cost to the

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Organization. Donated services, materials and facilities received by the Organization are recorded at their estimated fair values.

Cash and Cash Equivalents

The Organization considers all monies in banks and highly liquid investments with maturity of three months or less from date of purchase to be cash equivalents. The carrying value of cash approximates fair value because of the short maturities of those financial instruments. The Organization had no cash equivalents at September 30, 2015 and 2014. Additionally, separate bank accounts were maintained to comply with the requirements of certain grantors.

Unearned Revenues

Grants received in advance that relate to the period after year-end are reported as unearned revenues in the statements of financial position.

Food Inventories

Food inventory is stated at the lower of cost or market determined by the first-in, first-out method.

Property and Equipment

Property and equipment are recorded at cost or, if donated to the Organization, at their estimated fair value at the date of donation. Such donations are recorded as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated to the Organization with explicit restrictions regarding their use, and contributions of cash that must be used to acquire or maintain property and equipment are recorded as restricted contributions. Presently, the Organization does not have any assets which have donor-imposed restrictions.

The Organization's policy is to capitalize all expenditures for property, furniture and fixtures, and office and computer equipment in excess of \$5,000 per unit. Property and equipment are depreciated using the straight-line method over their estimated useful lives ranging from 5 to 30 years. Amortization of leasehold improvements is provided on the straight-line method over the remaining term of the lease or the useful life of the improvement, whichever is shorter. Maintenance and repair costs are charged to operations when incurred. Major improvements and renewals of property and equipment are capitalized.

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Substantially, all property and equipment presented in the accompanying statements of financial position were purchased with federal funds.

Compensated Absences

Annual vacation time and sick leave are granted to the Organization's employees. Under the Organization's policy, vacation time and sick leave are earned based on the employees' length of service. Any unused vacation time up to a maximum of 40 hours not taken because of business requirements, may be carried over to the following calendar year. Sick leave may be accumulated from one calendar year to another up to a maximum of 480 hours. While employees are paid for earned but unused vacation time upon termination of employment with the Organization, they are not paid for unused sick days. Therefore, no accrual for unused sick days is recorded in the accompanying financial statements.

Functional Allocation of Expenses

The costs of providing various programs and other activities of the Organization have been summarized on a functional basis in the statements of activities and in the statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited in accordance with the Organization's cost allocation plan. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

Income Taxes

The Organization is a nonprofit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (the "Code") and did not conduct any unrelated business activities. Therefore, the Organization has made no provision for federal income tax in the accompanying financial statements. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(vi) and has been classified as an organization that is not a private foundation under Section 509(a)(1) of the Code.

The Organization applies the provisions of FASB ASC Topic 740, *Income Taxes*, which prescribes a recognition threshold and measurement attribute for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FASB ASC Topic 740 also provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. Management of the Organization believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements. The Organization's Federal income tax returns for the year 2012

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through 2014 are subject to examination by the Internal Revenue Services, generally for three years after they were filed.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates. Significant estimates included in the financial statements relate primarily to the useful lives applied in asset depreciation, estimates of the values of in-kind contributions and services, and functional allocations of expenses.

Reclassifications

Certain amounts in the prior year financial statements have been reclassified to conform to the current year presentation.

2. PROGRAMS AND SUPPORTING SERVICES

The costs of providing the various programs and other activities of the Organization are shown in the accompanying statements of functional expenses. The following major programs and supporting services are included in the accompanying financial statements:

- Head Start Program, Early Head Start Program
- Community Services Block Grant

Management and general activities consist of those functions that are necessary to coordinate the Organization's daily operations, programs and services.

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NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED SEPTEMBER 30, 2015 AND 2014

3. PROPERTY AND EQUIPMENT

The following is a summary of property and equipment at September 30, 2015 and 2014:

	<u>2015</u>	<u>2014</u>
Buildings	\$ 1,721,582	\$ 1,721,582
Leasehold improvements	1,240,748	1,224,438
Furniture, fixtures and equipment	1,351,518	1,146,385
Vehicles	290,142	268,210
Software	<u>264,820</u>	<u>231,920</u>
	4,868,810	4,592,535
Less: Accumulated depreciation and amortization	<u>(2,862,333)</u>	<u>(2,431,254)</u>
Property and equipment, net	<u>\$ 2,006,477</u>	<u>\$ 2,161,281</u>

Depreciation and amortization expense for the years ended September 30, 2015 and 2014 was \$431,079 and \$427,388, respectively.

4. DEFERRED RENT PAYABLE AND LEASE INCENTIVE

In November 2010, the Organization entered into a 10-year lease arrangement for its new corporate office. As part of the incentive towards the signing of the lease contract, the landlord offered the Organization a 6-month free rent (rent holiday). Total minimum lease payment under the lease agreement is recognized on a straight-line basis over the lease term. Accrued rent expense as of September 30, 2015 and 2014 was \$131,669 and \$156,749, respectively.

Under the terms of the lease agreement, as an additional incentive towards the signing of the lease contract, the landlord agreed to perform certain leasehold improvements amounting to \$1,224,438 on the building. This incentive is recognized as a reduction of rental expenses on a straight-line basis over the term of the lease agreement. The unamortized incentive as of September 30, 2015 and 2014 was \$642,829 and \$765,273, respectively.

5. CONCENTRATION OF CREDIT RISKS

Custodial credit risk is the risk that, in the event of the failure of a depository financial institution, the Organization will not be able to recover its deposits. Although the Organization does not have a formal deposit policy, it maintains deposits at federally insured banks and strives to minimize its exposure to custodial credit risks by maintaining

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deposits at institutions with demonstrated financial strength. Bank balances are insured by the Federal Deposit Insurance Corporation up to \$250,000 per bank. The total cash maintained by the Association in their bank as of September 30, 2015 which was subject to custodial credit risk was \$1,207,142. Management believes that this credit risk exposure was mitigated by the financial strength of the banking institution in which the deposits were held. In addition, Management monitors cash balances on a daily basis as a part of the Organization's cash management practices.

The Organization's cash was not exposed to unsecured credit risks as of September 30, 2014. During the prior fiscal year, the financial institution provided collateral for amounts exceeding the federal depository insurance coverage. Collateral was comprised of money market investment securities and were held by a third-party financial institution in the Organization's name.

Credit risk associated with grants receivable is considered minimal due to the credit worthiness of the awarding federal and state agencies.

6. LINE OF CREDIT

The Organization maintains a line of credit with a local financial institution in the amount of \$100,000. The purpose of the line of credit is to support daily operations of the Organization. No draw-down has been made on the line of credit during the years ended September 30, 2015 and 2014.

7. TEMPORARILY RESTRICTED NET ASSETS

The Organization administers a utility assistance program for low-income consumers with funds provided in fiscal year 2012 by CenterPoint Energy Electric, LLC. Available funds under this program are \$428,666 and \$590,059 as of September 30, 2015 and 2014, respectively, and are reported as temporarily restricted net assets in the statements of financial position.

8. RETIREMENT PLAN

The Organization sponsored the Gulf Coast Community Services Association 401(k) Plan (the "Plan"). Each year, participants may contribute up to 100% of pretax annual compensation, as defined in the Plan. The Organization makes a matching contribution of 100% of the first 1% an eligible participant contributes to the Plan after completing one year of eligible service. Additional profit sharing amounts of up to 3% of annual compensation of qualified employees may be contributed at the option of the Organization's board of directors. Employees are eligible to participate in the Plan after completion of 1,000 hours of service within one year of service. Participants are vested

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immediately in their contributions plus actual earnings thereon. Vesting in the Organization's contribution portion of their accounts is based on years of vesting service in accordance with the schedule provided in the Plan document.

The Organization's contributions to the Plan for the years ended September 30, 2015 and 2014 amounted to \$317,354 and \$332,620, respectively.

9. COMMITMENTS

The Organization leases its facilities under operating leases expiring in various years through fiscal year 2020. Future minimum lease payments on non-cancellable lease commitments are as follows:

<u>Year ending September 30,</u>	<u>Amount</u>
2016	\$ 742,988
2017	559,191
2018	559,191
2019	544,792
Thereafter	543,396
Total	<u>\$ 2,949,558</u>

Rent expense for the years ended September 30, 2015 and 2014 was \$960,998 and \$947,982, respectively.

10. CONTINGENCIES

From time to time, the Organization is a defendant in legal proceedings related to its operations. In the best judgment of the Organization's management, and after consultation with its legal counsel, the outcome of any present legal proceedings will not have a material adverse effect on the accompanying financial statements.

The Organization receives grants from federal and other funding sources that are subject to review and audit by the awarding agencies. Such reviews and audits could result in the discovery of unallowable activities and unallowable costs. Consequently, any of the funding sources may, at its discretion, request reimbursement for expenses or return of funds, or both, as a result of non-compliance by the Organization with the terms of the grants/contracts. In the opinion of the management, such disallowances, if any, would not be significant in relation to the financial statements of the Organization.

GULF COAST COMMUNITY SERVICES ASSOCIATION
(A Texas Nonprofit Organization)

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED SEPTEMBER 30, 2015 AND 2014

11. CONCENTRATION

For the years ended September 30, 2015 and 2014, the Head Start/Early Head Start program accounted for approximately 75% and 84% and the Community Services Block Grant program accounted for approximately 21% and 12% of the revenues and support of the Organization, respectively. In addition, the Organization received, directly or indirectly, 96% and 96% of its operating revenues for the years ended September 30, 2015 and 2014, respectively, from the U.S. Department of Health and Human Services.

12. SUBSEQUENT EVENTS

Management has evaluated subsequent events through March 11, 2016; the date the financial statements were available to be issued. No change to the financial statements is deemed necessary as a result of this evaluation.

SINGLE AUDIT SECTION



**INDEPENDENT AUDITOR’S REPORT ON INTERNAL CONTROL
OVER FINANCIAL REPORTING AND ON COMPLIANCE AND
OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Directors of
Gulf Coast Community Services Association

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Gulf Coast Community Services Association (the “Organization”), a nonprofit organization, which comprise the statements of financial position as of September 30, 2015 and 2014, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated March 11, 2016.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization’s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization’s internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization’s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity’s financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

McConell & Jones LLP

Houston, Texas

March 11, 2016



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER
COMPLIANCE REQUIRED BY OMB CIRCULAR A-133**

To the Board of Directors of
Gulf Coast Community Services Association

Report on Compliance for Each Major Federal Program

We have audited Gulf Coast Community Services Association's (the "Organization") compliance with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that could have a direct and material effect on each of the Organization's major federal programs for the year ended September 30, 2015. The Organization's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Organization's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Organization's compliance.

Opinion on Each Major Federal Program

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2015.

Report on Internal Control over Compliance

Management of the Organization is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Organization's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

McConell & Jones LLP

Houston, Texas
March 11, 2016

GULF COAST COMMUNITY SERVICES ASSOCIATION
(A Texas Nonprofit Organization)

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED SEPTEMBER 30, 2015**

Federal Grantor/Pass-Through Grantor/ Program Title	CFDA Number	Agency or Pass-Through Number	Federal Expenditures
U.S. Department of Health and Human Services			
Direct Agency Funded Programs:			
Head Start / Early Head Start Programs	93.600	06CH-5061	\$ 17,034,217
Total Direct Agency Funded Programs			<u>17,034,217</u>
Pass-Through Program:			
Pass-Through Texas Department of Housing and Community Affairs			
Community Services Block Grant	93.569	61140001849 61150002184	4,864,926
Total Pass-Through Program			<u>4,864,926</u>
Total U.S. Department of Health and Human Services			<u>21,899,143</u>
U.S. Department of Agriculture			
Pass-Through Program:			
Pass-Through Texas Department of Agriculture Child and Adult Care Food Program	10.558	02448	833,776
Total U.S. Department of Agriculture			<u>833,776</u>
Total Expenditures of Federal Awards			<u>\$ 22,732,919</u>

See notes to the schedule of expenditures of federal awards.

GULF COAST COMMUNITY SERVICES ASSOCIATION

(A Texas Nonprofit Organization)

**NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED SEPTEMBER 30, 2015**

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes federal grant activities of the Gulf Coast Community Services Association (the "Organization") under programs of the federal government for the year ended September 30, 2015. The information in this schedule is presented in accordance with the requirements of U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Organization.

2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are presented on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in OMB Circular A-122, *Cost Principles for Non-Profit Organizations*, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

3. Commitments and Contingencies

Federal grants received by the Organization are subject to review and audit by grantor agencies. The Organization's management believes that the results of such audits will not have a material effect on the Schedule.

4. Reconciliation to Financial Statements:

The following reconciles federal award expenditures as included in the Schedule to the expenditures reported in the financial statements of the Organization for the year ended September 31, 2015:

	<u>Amount</u>
Total expenditures per the statement of activities	28,522,287
Add: Capital asset acquisition	243,375
Less: Non-federal expenditures	(27,034)
Donated materials, services, and facilities	(5,574,630)
Depreciation and amortization	(431,079)
Total expenditures per the schedule of expenditures of federal awards	<u>\$ 22,732,919</u>

GULF COAST COMMUNITY SERVICES ASSOCIATION
(A Texas Nonprofit Organization)

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED SEPTEMBER 30, 2015**

PART 1 – SUMMARY OF AUDITORS’ RESULTS

Financial Statement Section

- | | |
|---|------------|
| 1. Type of auditor’s report issued: | Unmodified |
| 2. Internal control over financial reporting: | |
| a) Material weakness identified? | No |
| b) Significant deficiencies identified that are not considered to be material weaknesses? | No |
| c) Noncompliance material to financial statements noted? | No |

Federal Awards Section

- | | |
|---|------------|
| 1. Internal control over major programs: | |
| a) Material weakness identified? | No |
| b) Significant deficiencies identified that are not considered to be material weaknesses? | No |
| 2. Type of auditor’s report issued on compliance for major programs: | Unmodified |
| 3. Any audit findings disclosed, which are required to be reported in accordance with section 510(a) of Circular A-133? | No |
| 4. Identification of major programs: | |

<u>Federal CFDA Number</u>	<u>Name of Federal Program</u>
93.600	Head Start/Early Head Start Programs
93.569	Community Services Block Grant

- | | |
|---|-----------|
| 5. Dollar threshold used to distinguish between Type A and Type B programs: | \$681,988 |
| 6. Auditee qualified as low-risk auditee under OMB Circular A-133, Section 530? | Yes |

GULF COAST COMMUNITY SERVICES ASSOCIATION
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**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED SEPTEMBER 30, 2015**

PART II: FINDINGS - FINANCIAL STATEMENT AUDIT

None reported.

**PART III: FINDINGS AND QUESTIONED COSTS - MAJOR FEDERAL AWARD
PROGRAMS**

None reported.

GULF COAST COMMUNITY SERVICES ASSOCIATION
(A Texas Nonprofit Corporation)

**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS AND CURRENT STATUS
FOR THE YEAR ENDED SEPTEMBER 30, 2015**

There were no prior year audit findings to report on.